



What Unions have done to Build Canadian Society & our Communities (a short list)

- 🍁 Weekends
- 🍁 Paid vacations
- 🍁 Paid rest breaks, including lunch breaks
- 🍁 Equal pay for equal work for women
- 🍁 Abolition of sweatshops
- 🍁 Sick leave
- 🍁 Canada Pension Plan
- 🍁 Universal health care
- 🍁 The minimum wage
- 🍁 Pregnancy and parental Leave
- 🍁 The right to strike
- 🍁 Anti-discrimination rules at work
- 🍁 Overtime pay
- 🍁 Occupational health and safety
- 🍁 Worker's compensation (WSIB)
- 🍁 Employment Insurance
- 🍁 Pensions
- 🍁 Public education
- 🍁 Collective bargaining rights for employees
- 🍁 Wrongful termination laws
- 🍁 Anti-sexual harassment laws
- 🍁 Holiday pay

CUPE LOCAL 997



Do you have a question, comment, concern?

Don't hesitate to call

CUPE LOCAL 997

(705) 934-2997

Toll Free

1-844-934-2997

Fax – 1-866-742-1741
e-mail: info@cupe997.ca

Check it out!

www.cupe997.ca

President	William Campbell
Vice-President	Lisa Wokral
Secretary	Fiona Williams
Treasurer	Tracey Benson

Chief Stewards

Custodial	Herb Pounder
Maintenance	Kirk MacFarlane
Office, Clerical	Lianne Barley

Educational Assistants	Debbie Gillan
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We are the

Custodial – Maintenance

**Office, Clerical, Technical Staff
and
Educational Assistants**

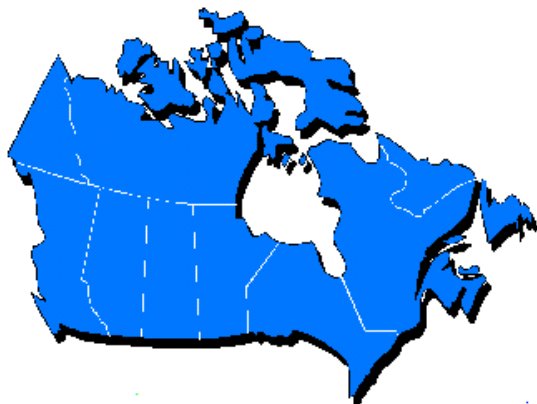
of

**Trillium Lakelands
District School Board**

CONGRATULATIONS on your employment with Trillium Lakelands District School Board.

We hope this pamphlet will provide general information regarding CUPE, our CUPE Local 997 and how to contact us if you have any questions or require further information / clarification or assistance.

CANADIAN UNION OF PUBLIC EMPLOYEES



CUPE is a national, all-Canadian Union. At 635,000 Members strong we are Canada's largest Union

www.cupe.ca

A CUPE National Representative is assigned to each Local. Our CUPE Representative assists our Executive and Committees regarding all Labour Relations issues such as:

- Ongoing administration of our collective Agreements
- Grievances, mediation/arbitrations
- Local Bargaining
- Federal and Provincial legislation affecting education and school board workers
- Health and Safety issues and much more!



CUPE Ontario is our Provincial “watchdog” www.cupe.on.ca - manylaws affecting CUPE Members are decided by Provincial Governments. In Ontario, school board funding is determined by the Ministry of Education. Provincial Divisions do not “service” CUPE Locals – the Divisions’ role is to lobby, in co-operation with CUPE Locals and “watchdog” legislation and practices of the Provincial Government.

CUPE Ontario is set up in “sectoral groups”. We are part of the CUPE Ontario School Board Co-ordinating Committee (OSBCC). Our Area 7 of the OSBCC also includes Durham (both Public and Catholic School Boards), Kawartha-Pine Ridge School Board and Peterborough, Northumberland, Clarington and Victoria Catholic School Board.

OSBCC organizes and negotiates our Central Bargaining with the Crown and with the Council of Trustees Association (CTA) representing School Boards.

CUPE LOCAL 997

Our Members -- Our Strength

We are the
Custodial/Maintenance;
Office, Clerical, Technical Staff and
Educational Assistants
of
Trillium Lakelands
District School Board
(705) 934-2997
Toll Free – 1-844-934-2997

www.cupe997.ca



YOU ARE INVITED

There are three CUPE Local 997 Regular General Meetings per year. The meeting dates, times and location are posted on our website.

CHECK IT OUT!

www.cupe997.ca

- Calendar of our Regular General Meeting Dates.
- What's New
- Information on how to contact your Chief Steward or an Executive Committee Member
- Member Resources
 - Collective Agreements
 - Fact – Information Sheets re our collective agreements and Board Policies/Procedures

And Lots more

Check It Out!

Don't hesitate to complete the Inquiry Form should you require further information or assistance.

All contacts with your CUPE Local are completely confidential.