



Important Dates

February 1, 2017	0.5 % increase to all salary grids wage schedules and to positions of responsibility allowances
February 3, 2017	PA day
February 16, 2017	Deadline to raise any concerns with the Seniority lists posted on Jan 26/17 – see article on this page
February 20, 2017	Family Day Statutory Holiday
February 25, 2017	Regular General Meeting – Archie Stouffer E.S. Minden – 10:00am
April 15, 2017	Deadline for CUPE 997 Student Bursary applications

RATIFICATION VOTE RESULTS

On Sunday January 29, 2017 CUPE 997 held a Special Meeting to conduct a vote concerning a tentative agreement that would extend our current Collective Agreement by 2 years. The new expiry date, if ratified would be August 31, 2019. [Our Local ratified the Tentative Agreement. For more details please click here](#) or go to www.cupe997.ca and click the Ratification Results banner.

How Do I Sign Up for Newsletters & Updates?

Visit our web site – www.cupe997.ca – Pull Down Menu “Sign up for Updates” and complete the “Sign Up Form”

CUPE 997 STUDENT BURSARIES

(Deadline for applications April 15, 2017)

Attention 997 Members who have a son/daughter (dependent) who will be attending College/University in the Fall of 2017.

From CUPE 997 By-Laws – Section 22 - #9

“On an annual basis 2 bursaries in the amount of \$500.00 each shall be allotted to a son/daughter/ dependent of a CUPE 997 Member in good standing.”

Recipients shall be students who are entering or returning to full time studies at an accredited post-secondary public Canadian college or university.” (Recipients are paid in 2 installments of \$250.00 each, upon proof of completion of each of 2 semesters).

[Application forms and further details are available on our web by clicking here](#) or by visiting our website at www.cupe997.ca > Resources > Student Bursary.

The random draw will take place at the May Regular General Meeting.

SENIORITY LISTS

The HR department has posted Seniority Lists for both the Office, Clerical, Technical and Educational Assistants (OCTEA) and the Custodial Maintenance (CM) Bargaining Units (permanent and casual seniority lists).

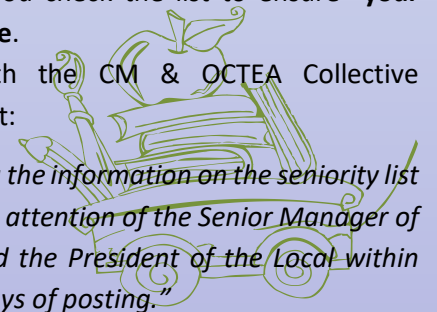
The lists are posted in the CUPE 997 First Class Conference site and in each worksite.

It is imperative that you check the list to ensure **your information is accurate.**

Article 12.05 of both the CM & OCTEA Collective Agreements states that:

“Any dispute regarding the information on the seniority list shall be brought to the attention of the Senior Manager of Human Resources, and the President of the Local within fifteen (15) working days of posting.”

This year the seniority lists were posted on January 26 so the deadline to dispute your information is February 16, 2017. Please take the time to check this very important information.





BREAKS (REST PERIODS) & LUNCHES

Paid Breaks (Rest Periods)	
Our Collective agreements –Article 16.12 OCTEA and Article 16.15 CM provide the following entitlements:	
Working 3 to less than 6 hours per day	One 15 minute paid break
Working 6 hours per day or more	Two 15 minute paid breaks
Lunch Break:	
Article 16.13 OCTEA and Article 16.16 CM provide	
No employee shall be required to work longer than five(5) consecutive hours without an unpaid, uninterrupted lunch period of at least (30) minutes	

CUPE PROFESSIONAL DEVELOPMENT FUND

Are you interested in taking a course or participating in a workshop? CUPE Members can participate in self-directed PD for personal or professional growth and can apply to the CUPE PD fund for reimbursement. Our Guidelines and Fact Sheet were recently reviewed and updated. For more information review these documents on our webpage at: www.cupe997.ca > Resources>PD Fund or www.cupe997.ca/resources/pd-fund/ or by contacting the CUPE Office.

SAVE WITH EDVANTAGE



Edvantage offers great rewards and discounts to education employees and their families through partnerships with retailers and businesses throughout Ontario. OTIP administers Edvantage on behalf of Education Workers' Federations and Unions. Through continued support from their partners, Edvantage is able to offer great discounts, special offers and contests for our valued Members. All Permanent CUPE 997 Members are eligible for Edvantage Cards. Please contact the CUPE Office for more information.



How to reduce your risk of dementia

As our population ages, cases of dementia in Canada are expected to double by 2031. Currently, between 6% and 15% of Canadians aged 65 and older live with some form of dementia. The good news is that there are things you can do to help reduce your risk of dementia. Visit www.otip.com/article15 to read the full article.

MEDICAL LEAVE INFORMATION

We strongly suggest you contact your Steward or the CUPE 997 office if you are absent from work as a result of illness or injury beyond 5 days; if you need to request a medical leave or if you are returning to work following a medical leave. There are agreed upon forms and information which can/should be completed by your medical practitioners.

NOTE: If you are asked to sign any kind of authorization relating to the release of your personal and/or medical information or if you are asked to have your medical provider complete a questionnaire in addition to or instead of the Board's standard medical form contact your Chief Steward or the CUPE 997 office immediately.

CUPE – OSBCC CONFERENCE

“DEMANDING RESPECT TODAY, FOR A BETTER TOMORROW” February 7-11, 2017 – Richmond Hill

997 Delegates to the annual Conference will participate in workshops regarding the new Benefit Trust, OSBCC restructuring, Tentative Agreement update and Provincial Working Groups as well as other topics. A full report will be presented at our General Meeting- Feb 25th, 2017 at Archie Stouffer Elementary School Minden – 10:00am Start.