



## IMPORTANT DATES

May 31/17	Deadline to complete your annual Offence Declaration. <i>See info on pg 2</i>
June 15/17	Deadline to apply for OTIP \$1500 bursary. <i>See information to the right.</i>
June 30/17	Last PA day of the 2016-17 school year
Aug 31/17	First PA day of the 2017-18 school year
Sept 1/17	All pay grids receive a 1.5% raise!
Oct 21/17	CUPE 997 General Membership meeting to be held in Muskoka. Location TBD.
Nov 1/17	Deadline by which a 0.5% lump sum payment will be made to all members active on September 5, 2017 <i>See page 2 for more information.</i>

## CUPE 997 Student Bursary Winners!

Congratulations to our 2017 CUPE 997 Student Bursary winners. The 2 winners of the \$500 awards were drawn at the May 6<sup>th</sup> General Membership Meeting and were Julia Humphries, daughter of Heather Dewell, Educational Assistant at Langton P.S. and Madison Wagar, daughter of Brian Wagar, Head Custodian at Huntsville AETC. Congratulations to both Julia and Madison and their proud parents.

## OTIP STUDENT BURSARY

Do you know a student who could use an extra \$1,500 for tuition? They could WIN a bursary from OTIP. For more information please go to:

<https://www.otip.com/bursary>

Deadline is June 15, 2017

## VIOLENCE IN THE WORKPLACE WORKSHOPS

CUPE 997 partnered with CUPE National's Health and Safety department to bring CUPE 997 members two workshops on dealing with student aggression towards staff and violence in the workplace.

The workshops took place on April 22 at BMLSS in Bracebridge and May 6<sup>th</sup> at the Lindsay AETC in Lindsay. Both sessions were overbooked and the participants were very pleased with the information they learned.

### Participants left with comments such as...

**"Awesome Workshop, I will recommend it to everyone"**  
and

**"What a great day. Thanks for all the info. Way more info than I was expecting."**  
and

**"I liked being validated. I was given material and strategies to keep safe in my workplace"**

We hope to present more workshops in the future.

## Who Doesn't Like to Save Some Money?

### Cell Phone Plans for CUPE Members

CUPE has organized preferred Telus cell phone plans not available to the general public.

[Click here to see the CUPE rate plan flyer.](#)

## How Do I Sign Up for Newsletters & Updates?

Visit our web site – [www.cupe997.ca](http://www.cupe997.ca) – Pull Down Menu "Sign up for Updates" and complete the "Sign Up Form"



## LUMP SUM PAYMENT BY NOVEMBER 1, 2017

All CUPE 997 members active and/or on the supply list as of September 5<sup>th</sup>, 2017 (Permanent, Supply and Temporary) will be paid 0.5% of wages earned during the 2016-2017 school year as a lump sum payment. Members on an approved leave, paid sick leave or statutory leave as of September 5<sup>th</sup> will also receive the lump sum payment. The lump sum payment will be paid on or before Nov 1/17.

## Educational Assistant Posting / Bumping Process Information

Click on the following links for more information or go to [www.cupe997.ca](http://www.cupe997.ca) > Resources > EA Posting Information.

We previously reported that June 2017 and going forward we have gone back to the in person and on paper version of the EA posting meetings. It is suggested that all Permanent EAs review the following documents.

[EA Important Dates for Allocation and Bumping](#)

[EA Allocation and Posting Process](#)

[EA Bumping Information](#)



## Negotiating A Good Deal When Purchasing A Vehicle

If you're looking to purchase a new vehicle this year, negotiating could save you hundreds, if not thousands, of dollars. Since negotiating isn't a comfortable experience for every car buyer, we've identified a few tips to help you feel more prepared when you purchase your new set of wheels.

Visit [otipinsurance.com/Article1](http://otipinsurance.com/Article1) for the full article.

## REMEMBER! Deadline for ANNUAL OFFENCE DECLARATIONS – MAY 31st

To login click

<https://sdsweb.tlidsb.on.ca/sds/eserve/login.xsp>

If you have any questions you should contact either Brenda Roberge at ext. 22174 or Shannon Rowe at ext. 22121. We also suggest while on eServe check out your “employee information” (Profile) to ensure the Board has your correct home mailing address, phone #, and also your benefits information.

**Note:** Those wishing to remain on the supply list and be considered “active” as of September 5<sup>th</sup> (*see info on lump sum payment*) need to complete their declaration by May 31.

## UPDATE: PROPOSED CHANGES TO YOUR OMERS PENSION

It was reported in our March /April newsletter that OMERS was considering a change to the guaranteed indexing on our OMERS pension and that the Sponsors Corporation (SC) of OMERS would be voting on this at their June meeting.

Many CUPE 997 members along with CUPE members from across the province signed letters and sent them to the OMERS SC letting them know how important the guaranteed inflation protection is for our retirement security. As a result of our letter campaign OMERS has decided not to hold that vote at their June meeting. Consequently CUPE has suspended the letter writing campaign. Copied below is the message now posted on the CUPE.on.ca website:

**NOTE: This (letter) campaign has been suspended as the (OMERS) Board has moved away from the original plan to vote on Modified Inflation Indexing at their June meeting.**

We will keep you posted on future developments!