



CUPE 997 STUDENT BURSARIES

(Deadline for applications April 15, 2018)

Attention 997 Members who have a son/daughter (dependent) who will be attending College/University in the Fall of 2018.

From CUPE 997 By-Laws – Section 22 - #9

“On an annual basis 2 bursaries in the amount of \$500.00 each shall be allotted to a son/daughter/ dependent of a CUPE 997 Member in good standing.”

Recipients shall be students who are entering or returning to full time studies at an accredited post-secondary public Canadian college or university.” (Recipients are paid in 2 installments of \$250.00 each, upon proof of completion of each of 2 semesters).

[Application forms and further details are available on our web by clicking here](#) or by visiting our website at www.cupe997.ca > Resources > Student Bursary.

The random draw will take place at the May Regular General Meeting.

SENIORITY LISTS

The HR department will post Seniority Lists for both the Office, Clerical, Technical and Educational Assistants (OCTEA) and the Custodial Maintenance (CM) Bargaining Units.

The lists will be posted in the CUPE 997 First Class Conference site and in each worksite.

It is imperative that you check the list to ensure your **information is accurate.**

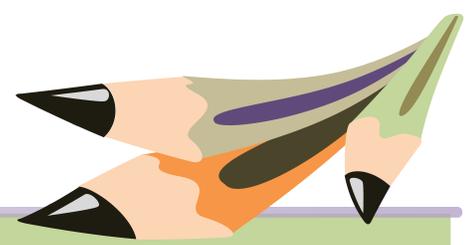
Article 12.05 of both the CM & OCTEA Collective Agreements states that:

“Any dispute regarding the information on the seniority list shall be brought to the attention of the Senior Manager of Human Resources, and the President of the Local within fifteen (15) working days of posting.”

As of the date of publication of this newsletter the seniority lists have not been posted however when they are posted please take the time to check this very important information.

Important Dates

Starting January 8	Welcome kits for CUPE Education Workers Benefits Trust (EWBT) started being mailed out to all eligible members.
Week of January 22.	Bill 115 Remedy settlement cheques to be mailed out to all eligible CUPE 997 members.
February 2, 2018	PA day.
February 3, 2018 <i>Please note the change in date.</i>	CUPE 997 Regular General Meeting – Archie Stouffer E.S. Minden Start time is 10:00am in the Library
February 19, 2018	Family Day Statutory Holiday
April 15, 2018	Deadline for CUPE 997 Student Bursary applications
May 5, 2018 10:00 am Start	CUPE 997 Regular General Meeting Lindsay AETC in the Auditorium



CUPE PROFESSIONAL DEVELOPMENT FUND

Are you interested in taking a course or participating in a workshop? CUPE Members can participate in self-directed PD for personal or professional growth and can apply to the CUPE PD fund for reimbursement. Our Guidelines and Fact Sheet were recently reviewed and updated. For more information please review these documents on our webpage at: www.cupe997.ca > Resources>PD Fund or www.cupe997.ca/resources/pd-fund/ or by contacting the CUPE Office.

CORPORATE EMPLOYEE PURCHASE CELL PLAN with



CUPE 997 members are eligible to participate in a corporate rate for cell phone plans through Sky Wireless and TELUS at a 30% discount from their regularly posted rates.

For more details please visit our website at: https://cupe997.ca/resources/member_discount/

Please note: The rate plan / phone cost changes from time to time so please visit this time regularly if you are in the market for a new cell phone or mobility phone plan.

EMPLOYEE ASSISTANCE PLAN (EAP)

All permanent CUPE employees may access services provided by our EAP provider. These include services related to:

- Achieve Well Being
- Manage relationships and Family
- Find child care and elder care resources
- Get legal advice
- Get financial guidance
- Deal with workplace challenges
- Tackle addictions
- Improve nutrition
- Focus on your health

Click on the following links for more info or call: 1-800-387-4765

All EAP services are completely confidential, voluntary and offered at no extra cost to you.

[EAP information Flyer](#) Or visit our website under Group Benefits

<https://www.workhealthlife.com/>

MEDICAL LEAVE INFORMATION

We strongly suggest you contact your Steward or the CUPE 997 office if you are absent from work as a result of illness or injury beyond 5 days; if you need to request a medical leave or if you are returning to work following a medical leave. There are agreed upon forms and information which can/should be completed by your medical practitioners.

NOTE: If you are asked to sign any kind of authorization relating to the release of your personal and/or medical information or if you are asked to have your medical provider complete a questionnaire in addition to or instead of the Board's standard medical form contact your Chief Steward or the CUPE 997 office immediately.

EDUCATION WORKERS BENEFITS TRUST (EWBT)

Welcome kits started being mailed out to permanent CUPE represented employees on January 8th. Many of us have received them already. Please read through the information carefully as there is some important information about the transition to the new CUPE benefits.

Make sure you keep the return envelope that came with the welcome kit. You will need this envelope as part of the enrolment process.

Between February 5 and 19th please review your board (TLDSB) email for an email from OTIP. This email will have enrolment instructions. In order to receive the CUPE benefits eligible members must enroll prior to March 23, 2018.

Between now and February 28th all members with benefits are encouraged to utilize their Blue Cross benefits fully. Most yearly maximums were reset as of January 1, 2018.

Our February 3rd General Membership meeting in Minden will have an agenda item regarding the EWBT. Members are encouraged to come out to ask questions. Members can also review our regularly updated EWBT documents at <https://cupe997.ca/resources/benefits/> and the EWBT website at <https://www.cupe-ewbt.ca/home>