



Important Dates

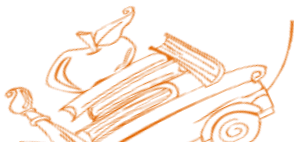
June 7, 2018	Ontario Provincial Election Day
June 15, 2018	Deadline for OTIP Student bursary applications.
June 29, 2018	Last PA day of the 17-18 school year
Sept. 1, 2018	All pay bands and grid levels receive a 1% raise
Sept. 4, 2018	First day of the 18-19 school yr.

ONTARIO EDUCATIONAL SYSTEM FAILING STUDENTS WITH INTELLECTUAL DISABILITIES: REPORT

Students face “daunting” academic and social barriers that can leave them excluded, vulnerable to bullying and set them up for low expectations for the future, said the report, a joint project by experts in disabilities law and education.

They are often excluded from classrooms, left out of field trips and they don’t get the tools or extra staff they need to help them learn. To read more of the article click:

<https://www.thestar.com/news/gta/2018/05/04/ontario-educational-system-failing-students-with-intellectual-disabilities-report.html>



NEW CHIEF CUSTODIAN STEWARD ELECTED

Congratulations to Karen Harford on her election to CUPE 997 Custodian Chief Steward. As many of you know the local’s Chief Custodian Steward for the past 18 years, Herb Pounder is retiring over the summer and a by-election was held at our May 5 General Membership Meeting to fill the vacancy.

Karen is the Head Custodian at Central Senior School in Lindsay and will be a welcome addition to our Local’s executive. Welcome Karen!

Rob Parish, Head Custodian at Archie Stouffer E.S. in Minden also accepted the nomination and was well supported in the vote. Thank you to both Rob and Karen for accepting the nomination and allowing democracy in our Local to grow.

Educational Assistant Posting / Bumping Process Information

Click on the following links for more information or go to www.cupe997.ca > Resources > EA Posting Information.

It is suggested that all Permanent EAs review the following documents.

- [June 2018 Important Dates Re EA Placement](#)
- [June 2018 Info Sheet re EA Posting Process](#)
- [June 2018 Bumping Info and Process](#)



Nearly 100% of the funding for public school boards in Ontario is provided by the Provincial Government. This money runs our schools and pays our wages. It is extremely important that every eligible voter takes the opportunity to find out what each of the parties stand for and what their Education platform is and then get out and **VOTE** for your candidate on Thursday June 7.

To see which party aligns with your priorities you can take this survey: <https://votecompass.cbc.ca/ontario/home>

Information on how and where you can vote: <https://www.elections.on.ca/en.html>

CUPE 997 Benefits Corner

CUPE EDUCATION WORKERS

Province-wide benefits plan



Paramedical Coverage

During the first benefit year (March 1 to August 31, 2018) the Paramedical maximums are pro-rated because of the shortened year. Starting September 1, 2018, maximums will reflect the true annual maximums covered by the plan. See chart below:

Reimbursement 100%	Pro-rated for period of March 1/18 - Aug. 31/18	Sept. 1/18 - ongoing
Chiropractor	\$250	\$500/benefit year
Massage Therapist	\$250	\$500/benefit year
Naturopath	\$250	\$500/benefit year
Osteopath	\$250	\$500/benefit year
Physiotherapist		
Occupational Therapist	\$750	\$1,500/benefit year combined
Athletic Therapist		
Podiatrist/Chiropodist	\$250	\$500/benefit year combined
Psychologist		
Registered Marriage and Family Therapist	\$375	\$750/benefit year combined
Registered Social Worker		
Speech-Language Pathologist	\$250	\$500/benefit year combined
Audiologist		

Note: Paramedical maximums are subject to Reasonable and Customary (R&C) per visit limits set by Great West Life. We recommend when visiting a new service provider that you contact Great West Life to confirm (R&C) limits.

Drug Coverage dispensing fee

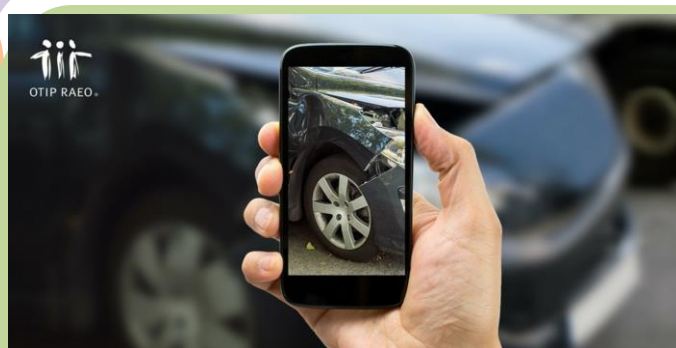
The plan will cover a maximum \$11 dispensing fee

- Pharmacy dispensing fees vary so if yours charges more than the plan max., members can ask for a lower fee to be charged or shop around.

For more information on our CUPE Benefits Plan please visit the web sites below:

<https://cupe997.ca/resources/benefits/>

<https://www.cupe-ewbt.ca/home>



Don't get "wheeled" into a staged car accident

Auto Insurance fraud is on the rise in Ontario; as a result, drivers are paying higher insurance premiums.

Avoiding an accident is among the highest priorities for most drivers, but for fraudsters, an accident *is* the goal. These scams can take place in many ways, including: staged accidents, false claim details and fraudulent accident and claim reports. They are often elaborately planned and can include the fraud collaborators such as the motorist, the tow truck company, health-care providers and the auto body repair shop. These scams result in financial gain to the fraudsters, but are very expensive to insurance companies, resulting in increased premiums.

To learn more, visit

www.otipinsurance.com/article20

CUPE 997 Student Bursary Winners!

Congratulations to our 2018 CUPE 997 Student Bursary winners. The 2 winners of the \$500 awards were drawn at the May 5th General Membership Meeting and were Lucas MacDonald, son of Deanna MacDonald, Educational Assistant at Pine Glen P.S. and Brooklyn Mason, daughter of Yvette Johnson, Accounting Clerk at the Lindsay Ed Centre.

Congratulations to both Lucas and Brooklyn and their proud parents.

Annual Offence Declaration – Required

All TLDSB employees including supply must file their 2018 Annual Offence Declaration no later than May 31, 2018. Contact Shannon Rowe at ext 22121 for info.

<https://sdsweb.tlidsb.on.ca/sds/eserve/login.xsp>