



2019 Bargaining Survey

If you have not already done so please click the link below to take our bargaining survey. We encourage all CUPE 997 Members to complete the survey and share your thoughts. The survey is open to all Permanent, Temporary and Supply employees / CUPE Members.

<https://www.surveymonkey.com/r/CUPE997-2019>

Survey deadline is Wed Dec. 19 @ 6pm

Thank you from Your CUPE 997 Bargaining Committee: *Bill, Lisa, Kirk, Karen, Lianne and Deb*

EA Posting / Bumping Process Info

All Permanent EAs are encouraged to review the CUPE 997 Fact Sheets regarding the EA Mid-Year Posting process by visiting our website at: www.cupe997.ca > Resources>EA Posting Information. (see links below)

Please note: Permanent EAs that are currently in a temporary position and do not have a permanent location should complete the EA information form and attempt to post into a position.

- [Jan 2019 Important Dates re Mid Year EA Allocation](#)
- [Jan 2019 Allocation and Posting Info re Mid Year](#)
- [Jan 2019 Bumping Process re Mid Year EA Allocation](#)

Board-Designated Holiday

Over the years the TLDSB has inserted one or two days called "Board-Designated Holiday" into the School Year Calendar that fall outside of the normal school breaks. In the 2018-2019 School Year Calendar those 2 days are August 31 and December 21.

There has been some confusion from various employee groups not sure if these days are regular work days or paid / unpaid holidays.

12 month Members	Regular work days
10 month Office Clerical	Regular work days
Educational Assistants	Non-work days - unpaid

Please note: *Permanent Educational Assistants have a work year, each year that includes 194 days not including statutory holidays and the Float day.*

The extra 1 or 2 Board Designated Holidays are inserted to balance the # of instructional days between semester 1 and 2 and as placeholders so that semester 1 ends on a Thursday with a PA day on Friday with semester 2 starting on Monday.



Your path to a stress-free holiday season!

The Holidays are a time to spend with family, friends and loved ones but it can also be very stressful. Between finding the perfect gifts, cooking the traditional turkey with fixings and accommodating everyone's get together, it's no wonder the holidays can be overwhelming. Here are our top 5 ways to beat the holiday stress this season.

To learn more, visit www.otipinsurance.com/article29