

# February 2019 Newsletter



Local 997

Canadian Union of Public Employees Local 997

Box 183 Bethany, ON. L0A 1A0

Toll Free: 1-844-934-2997 Phone: [705-934-2997](tel:705-934-2997)

Fax: [1-866-742-1741](tel:1-866-742-1741) email [president@cupe997.ca](mailto:president@cupe997.ca)

[www.cupe997.ca](http://www.cupe997.ca)



## Important Dates

<b>February 1, 2019</b>	1% raise to all pay grids and steps
<b>Saturday February 23</b> * see note on page 2	Regular General Meeting at Archie Stouffer E.S. Minden Start Time 10:00 AM

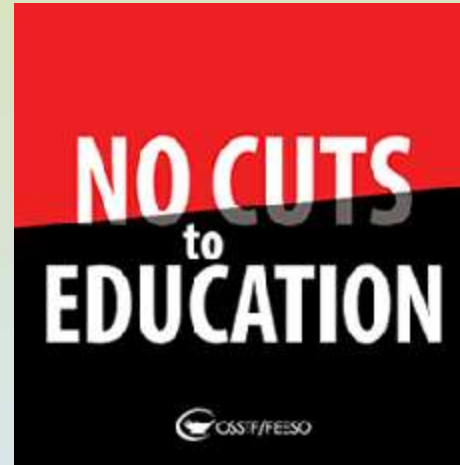
## Retirement Workshops – New Date Added

Because of the demand, OTIP has added a 4<sup>th</sup> Retirement Workshop to be held at the Lindsay Legion on Wed Feb 20. Information on the workshops can be accessed by clicking the link under Location in the chart below or by going to our webpage at [www.CUPE997.ca](http://www.CUPE997.ca) and selecting the calendar on the home page.

For those interested in attending, pre-registration is required. Please register at: [www.otip.com/events](http://www.otip.com/events)  
These workshops are popular and space is limited so register early!

The workshops are as follows:

Date	Location	Time
Wed Feb 20	<a href="#">Royal Canadian Legion Branch. 67</a> <a href="#">12 York Street</a> <a href="#">Lindsay</a>	4:30 to 7:30pm
Mon Feb 25	<a href="#">Muskoka Education Centre -</a> <a href="#">Bracebridge</a>	4:30 to 7:30pm
Tues Feb 26	<a href="#">Haliburton Highlands S.S.</a>	4:30 to 7:30pm
Wed Feb 27	<a href="#">Royal Canadian Legion Branch. 67</a> <a href="#">12 York Street</a> <a href="#">Lindsay</a>	4:30 to 7:30pm



Join our Colleagues at OSSTF & ETFO in calling on our elected representatives to:

- **Make NO FUNDING CUTS to Public Education in the upcoming Ontario Budget**
- **Stop the Privatization and Contracting Out of Public Education**
- **Enhance and Improve Public Education Funding from Kindergarten to Post-Secondary**

Rallies will be taking place in both Muskoka and the City of Kawartha Lakes:

### Muskoka

Thursday February 7 at 4:15 at MPP Norm Miller's Office (165 Manitoba Street, Bracebridge). Buses are available at GHS and HHS, departing at 3:30pm.

### City of Kawartha Lakes

Thursday February 7 at 3:30 at MPP Laurie Scott's Office (14 Lindsay Street, Lindsay)

Members from across the province and our partners in OSSTF ETFO, CUPE, the OFL, Labour Councils, OPSEU and others in telling our MPPs: No Cuts to Education There is no substitute for people mobilizing and no shortcut to achieving action.

## T4A Slip from OTIP

OTIP will be issuing a T4A income tax slip for the 2018 tax year. This is as a result of the Life Insurance premium of the EWBT benefits being taxable. The taxable status is not new but was included on your T4 slip from the TLDSB in the past.



**SIGN UP FOR OUR NEWSLETTER**

## How Do I Sign Up for Newsletters?

Visit our web site – [www.cupe997.ca](http://www.cupe997.ca) – Pull Down Menu “Sign Up For Updates” and complete the Sign-Up” form OR send an email to [ebulletin@cupe997.ca](mailto:ebulletin@cupe997.ca) with your personal email address (not @tldsb.on.ca) along with your name and worksite. This is an easy way to keep informed!

## Regular General Meeting Sat Feb 23 @ 10AM

Please note that there will be bi-elections for 2 of our CUPE 997 Trustee positions at the Feb 23 General Meeting.  
*(Archie Stouffer E.S. Minden - start time 10:00 a.m.)*

Also at this meeting members in attendance will review/debate and vote on our CUPE Local 997 Bargaining Priorities for the upcoming round of negotiations. All Members are invited and encouraged to attend.

## SENIORITY LISTS

The HR department has posted Seniority Lists for both the Office, Clerical, Technical and Educational Assistants (OCTEA) and the Custodial Maintenance (CM) Bargaining Units.

It is imperative that you check the list to ensure your **information is accurate.**

Article 12.05 of both the CM & OCTEA Collective Agreements states that:

*“Any dispute regarding the information on the seniority list shall be brought to the attention of the Senior Manager of Human Resources, and the President of the Local within fifteen (15) working days of posting.”*

The Seniority Lists were posted to *OurDock.ca* on January 17<sup>th</sup> so any disputes should be sent to Wilma Lynch and William Campbell prior to February 7, 2019

To find the current seniority list

Go to [www.Ourdock.ca](http://www.Ourdock.ca)

Click yellow “Employee Services” button on right side  
Click blue “Information by Employee Group” (left side).  
Double click “CUPE Support Staff”  
Double click on “CUPE 997”  
Double click “Seniority Lists”

## CUPE 997 STUDENT BURSARIES (Deadline for applications April 15, 2019)

Attention 997 Members who have a son/daughter (dependent) who will be attending College/University in the Fall of 2019.

*From CUPE 997 By-Laws – Section 22 - #9*

“On an annual basis 2 bursaries in the amount of \$500.00 each shall be allotted to a son/daughter/dependent of a CUPE 997 Member in good standing.”

Recipients shall be students who are entering or returning to full time studies at an accredited post-secondary public Canadian college or university.” (Recipients are paid in 2 installments of \$250.00 each, upon proof of completion of each of 2 semesters).

[Application forms and further details are available on our web by clicking here](#) or by visiting our website at [www.cupe997.ca](http://www.cupe997.ca) > Resources > Student Bursary.

The random draw will take place at the May Regular General Meeting.



## 6 Winter Activities for the Outdoor Enthusiast

One of the many things that makes Canada such a great place to live is its array of beautiful natural landscapes and the outdoor activities that they offer. Just because it’s winter doesn’t mean that you can’t enjoy them. In fact, there are many outdoor activities that are still possible (if not better!) in the winter months. Since Canadian winters can seem to drag on forever, there’s really only one thing left to do: bundle up and embrace the great outdoors.

To learn more, visit [www.otipinsurance.com/article34](http://www.otipinsurance.com/article34)

