

Santa Knows that CUPE 997 Education Workers are the PowerOfPublicEducation



With Santa on our side we can't go wrong. The Ontario Government doesn't want to get on the naughty list!
Please continue to wear your CUPE t-shirts on Education Worker Wednesdays!

Important Dates

August 31, 2019	All pay bands and steps receive a 0.5% increase
Saturday September 7, 2019 Start time 9:30am	Strike Vote - Special Meeting Archie Stouffer E.S. – Gym Minden <i>Please wear your CUPE Power of Public Education t-shirt as a show of Solidarity!</i>
Saturday October 26, 2019 Start time 10:00am	General Membership Meeting Muskoka Falls Public School Bracebridge
Saturday February 22, 2020 Start time 10:00am	General Membership Meeting Archie Stouffer E.S. Minden
Saturday May 2, 2020 Start time 10:00am	General Membership Meeting Lindsay Adult Education Centre Lindsay

Collective Agreement Expired August 31.2019

As you are aware, our Collective Agreements expired on August 31, 2019. Having said that the language continues to apply (with the exception of dated letters of understanding in the Central Agreement). All members should be aware of the benefits and responsibilities they enjoy so we encourage that you take this time familiarize yourself with your contract with the employer. Our Collective Agreements can be located on our website at:

<https://cupe997.ca/resources/collective-agreement/>



School Board CUPE represented Education Workers from across the province will be taking strike votes from now until mid-September.

On **Saturday September 7th @ 9:30am** our local will be meeting in the Gym at **Archie Stouffer E.S. in Minden** to take our Strike vote for both Central and Local Bargaining.

Every CUPE 997 member is encouraged to attend. This includes Permanent, Supply (Casual) and Temporary staff. At the meeting will be Laura Walton and Darcie McEathron, both members of the Central Bargaining team to provide a report on Central Bargaining and answer your questions and address your concerns.

As a show of solidarity please wear your CUPE 997 Power of Public Education t-shirts or a blue shirt if you didn't order a t-shirt to the Strike Vote meeting.

Please organize carpooling with your coworkers.





SIGN UP FOR OUR NEWSLETTER

We have 70% of our members on our mailing list, Are You?

Visit our web site – www.cupe997.ca – Pull Down Menu “Sign Up For Updates” and complete the Sign-Up” form OR send an email to ebulletin@cupe997.ca with your personal email address (not @tidsb.on.ca) along with your name and worksite. This is an easy way to keep informed on important issues that affect you!

What happens if we vote to Strike?

If we vote to strike on September 7th that does not mean that we will be going on Strike unless the Bargaining team believes that a fair Collective Agreement that respects the services that we provide and the staff that provide those support services is unobtainable without a Strike. A strike can take many forms from Work to Rule where we withhold some services but attend work every day to a full strike where we withhold all of our services and walk the picket line.

If we end up on the picket line many members will want to know that anyone who participates in the strike will receive Strike Pay of \$60 per day for 4 hours of picketing or \$300 per week for 20 hours of picketing.

Benefits during a Strike

Members will want to know that if a full work stoppage is called, members who participate in the strike and have Health and Dental coverage through the CUPE EWBT Benefits Trust will continue to maintain the same coverage as they had when they were at work. In addition CUPE will pay all costs of benefits for all members with benefits who participate in the strike including the member’s share that currently is withdrawn from participating member’s bank account every month.

Signing up for Strike Pay

Members who attend the Strike Vote on Saturday September 7 will be able to sign up for Strike Pay at the registration desk when they receive their ballots.

For more information on the Strike Vote click:

<https://cupe997.ca/files/2019/07/Special-Meeting-Sept-7-online.pdf>

Reduced Staffing due to layoffs

It is true that we are opening this school year up with fewer permanent support staff positions than we ended last school year with.

Many members will be asked to work harder to make up for the reduced staffing levels. CUPE would like to remind you that we are all hourly paid employees and as such are only responsible for working the hours for which we are paid. We encourage all members to continue to do their best but please recognize that with reduced staffing you may not be able to safely and reasonably get it all done during your shift. You must continue to take your allotted paid rest periods (breaks) and unpaid lunch periods.

If you are unable to complete the assigned work during the day we suggest you speak to your supervisor and ask them to prioritize your work so that the tasks most important to the employer are completed.



Water Damage: What You Need to Know

Water damage can be dangerous, not only to the integrity of your home, but also to your health. It is important to know how to prevent water damage, as well as how to recover from it. Any dwelling has the potential to experience leaks, which could cause damage to your flooring, drywall and belongings; not to mention harmful mold that can take root and cause health issues.

To learn more, click here:

www.otipinsurance.com/article45

