

I've reached that point in the school year where no nice outfit can cover up how utterly exhausted I am...



Bill 124 Remedy (Bill that limited wages)

We have recently heard from members asking about the consequences of the Ontario Superior Court of Justice finding Bill 124 unconstitutional. As you will all remember, Bill 124 limited wage and other compensation increases to 1% for three years for most public sector workers in Ontario and applied to OSBCU Education Workers' 2019-22 collective agreements.

To read more from OSBCU on the status of our challenge to Bill 124 click [HERE](#)

Canada Day Holiday

We are pleased to report that our new collective agreement confirms that our 10 month OCTEA supply/casual/temporary staff that do not work during the months of July and August are entitled to pay for the Canada Day Statutory Holiday. Supply/casual/temporary 10 month staff will be paid as per the Employment Standards Act rules that provides that the employee must work the last scheduled shift prior to the holiday and the first scheduled shift after the holiday in order to be paid. The first scheduled shift after the holiday can be in September.

The amount of public holiday pay to which an employee is entitled is all of the **regular wages earned** by the employee in the four work weeks before the work week with the public holiday **plus** all of the **vacation pay payable** to the employee with respect to the four work weeks before the work week with the public holiday, **divided by 20**. [Use the Ontario Stat Pay Calculator.](#)



Protect Our OMERS Campaign Training Session June 7 at 6:30pm

On behalf of OSBCU's OMERS campaign leads Susan Sainsbury and Mike Galipeau, please find a link below for those members who would like to attend the OMERS training: Cancel the Cuts to our OMERS Pension. OSBCU is hosting a session on June 7th at 6:30pm.

Click [HERE](#) to register

Floating Holidays

As a result of the recently ratified collective agreement all permanent CUPE employees are entitled to 2 paid Floating Holidays each calendar year (Jan 1 to Dec 31).

The days cannot be carried over from year to year so you must use them prior to December 31 of each year, or you will lose them. The Floating Holidays are taken at your discretion as long as you provide 2 weeks' notice to your supervisor. The two days can be used on any working day you choose and can be used back-to-back if that is what you decide.

NDTR Floating Holiday

Those CUPE permanent employees that elected to take a paid Float day(s) / lieu day(s) in recognition for the 2021 and or 2022 National Day for Truth and Reconciliation must use this additional Float day prior to August 31, 2023.

Your paystub will show your available Float hours. The NDTR Floating holiday and your regular Floating holiday will both show in the same field. The first float day you use prior to August 31, 2023 will be assumed to be your NTDR Floating holiday.

Payroll will shortly update Atrieve to show the extra Floating holiday resulting from the ratification of the new collective agreement.

Edvantage

Edvantage--your exclusive savings program.

Get access to discounts on household brands, travel, financial services and more!

Edvantage offers great rewards and discounts to Edvantage members and their families through partnerships with retailers and businesses. OTIP administers Edvantage on behalf of CUPE L997. With exclusive partners, Edvantage offers great discounts, special offers and contests from the brands you love to you, our valued members.

The Edvantage program is available to all current permanent employees.

You can review all of the Edvantage offers at <https://edvantage.ca/> You will need to login or register to see your offers. You would use the information on your Edvantage card to login.

Please see this important letter regarding **Edvantage** by clicking [HERE](#).

CUPE 997 Student Bursary Winners!

Congratulations to our 2023 CUPE 997 Student Bursary winners. The 2 winners of the \$500 awards were drawn from 49 applications at the May 6th General Membership Meeting. The winners were Seth McAulay, son of Karen McAulay, Educational Assistant at Gravenhurst PS and Jarred Sutherland, son of Michelle Sutherland, Educational Assistant at Pine Glen PS. Congratulations to both Seth and Jarred and their proud parents.

Collective Agreement Highlight

For all temporary (CM and OCTEA) staff filling a long term position that has an end date. With the new Collective Agreement if the assignments ends earlier than expected, our temporary staff are now to be provided, at a minimum, 2 days' notice with pay.

L10.07 "In the event that the assignment of an employee filling a long-term assignment is to be terminated prior to the originally scheduled termination date, the employee will be given a minimum of two (2) working days' notice, or two (2) days' pay in lieu of notice.

During the notice period, it is understood that the employee may be reassigned to other available comparable work at the same number of daily hours including supply coverage at a worksite that the employee has previously agreed to work."

Educational Assistant Posting and Bumping Information

Get the information you need.

Please review our fact / information sheets on how the electronic application and posting night work along with how the Bumping meeting will work. Timelines/deadlines are also discussed.

- [EA posting information June 2023](#)
- [Bumping-Info-and-Process-June 2023](#)
- [EA Appendix C Posting and EA Reassignment](#)

If you wish to apply for EA positions and you would like to use the employer's internet and computer systems, send an email to Chris.Boulay@tldsb.on.ca to make arrangements.

The first PA day and also first work day of the 2023-2024 school year for all permanent EAs is Thursday August 31, 2023.

Vacation Excess Banks Reminder

Many of our 12 month members have "CUPE Vacation Excess" banks. If you have this you will find it on your pay stub in the Storage Bank Accruals area.

This is a reminder that the hours shown for this bank must be taken as vacation no later than August 31, 2025.

Save The Date

OSBCU is organizing Community Events, BBQs and Member learning opportunities. Click [HERE](#) for more info

7 road trips in Ontario you have to take before summer ends



In Canada, we cherish the long-awaited summertime. Ontario has many experiences to offer, and with just a few short months of warm weather, road trips are essential. That's why we've compiled a list of the best road trips in Ontario to soak up the sights.

Read more at www.otip.com/article166