



## IMPORTANT DATES

April 15, 2017	Deadline for CUPE 997 Student Bursary applications
April 14-17, 2017	Easter Weekend
April 22, 2017	Violence in the Workplace workshop #1 – BMLSS in Bracebridge start time 9:00am
April 28, 2017	Day of Mourning All TLDSB worksites should have flags at half-mast in recognition of Workers Killed or Injured on the Job
May 6, 2017	Regular General Meeting start time 10:00am. Adult Education Centre. 230 Angeline Street St. South. Lindsay. To be followed by Violence in the Workplace workshop #2 start time 1:00pm.
May 22, 2017	Victoria Day
June 15, 2017	Deadline for OTIP Student bursary applications.

## CUPE 997 STUDENT BURSARIES

(Deadline for applications April 15, 2017)

Attention 997 Members who have a son/daughter (dependent) who will be attending College/University in the Fall of 2017.

[Application forms and further details are available on our web by clicking here](#) or by visiting our website at [www.cupe997.ca](http://www.cupe997.ca) > Resources > Student Bursary.

The random draw will take place at the May Regular General Meeting.

## OTIP STUDENT BURSARY

Do you know a student who could use an extra \$1,500 for tuition? They could WIN a bursary from OTIP. For more information please go to:

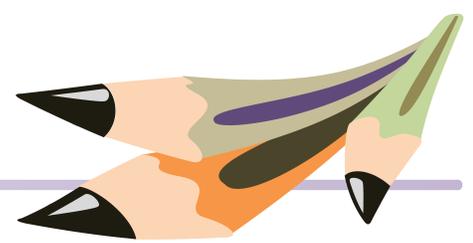
<https://www.otip.com/bursary>

## VIOLENCE IN THE WORKPLACE

**WORKSHOPS** ([CLICK TO VIEW WORKSHOP FLYER](#))

CUPE 997 has partnered with CUPE National's Health and Safety department to bring you two workshops on dealing with student aggression towards staff. You will learn what your rights are as an employee and what the TLDSB's obligations are to keep its staff safe. While the workshop is open to all CUPE members it will be of specific interest to Educational Assistants. Preregistration is required. Please click the appropriate link below or visit our webpage to register.

Date / Time	Location	Click here to sign up
<b>Workshop #1</b> Sat April 22 @ 9am	Bracebridge & Muskoka Lakes SS Cafeteria 100 Clearbrook Drive Bracebridge	<a href="#">Click here to register for BMLSS workshop</a>
<b>Workshop #2</b> Sat May 6 @ 1pm	Adult Education & Training Centre Auditorium 230 Angeline Street S. Lindsay	<a href="#">Click here to register for the Lindsay AETC workshop</a>



## EA POSTING PROCESS – APPENDIX D SURVEY RESULTS

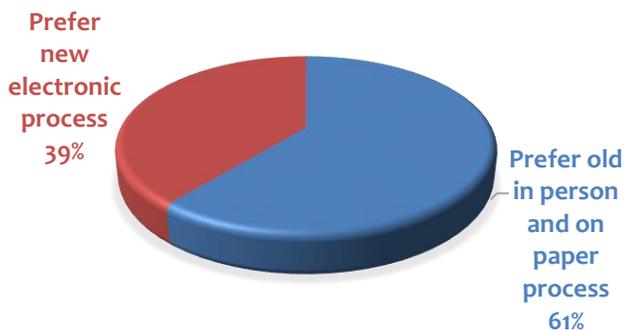
As part of the Collective Agreement ratified in November 2015 the TLDSB and CUPE 997 agreed to pursue on a trial basis an electronic (web based) EA posting meeting. This replaced the in person meetings held in each of the 3 main geographic areas of the TLDSB. The initial electronic meeting was held in June 2016. Following that meeting CUPE surveyed the EAs to determine if the majority of our EA members wanted to continue with the new electronic process. The results of that initial survey were inconclusive and as a result it was agreed to make some improvements to the process based on feedback we received and extend the trial to the January 2017 posting meeting.

Following the January 2017 Educational Assistant Electronic Posting meeting we once again surveyed the EA members. We asked the question:

“This process was a pilot for the January 2017 Postings and replaced the on paper posting meeting held in January. Would you like to see future January and June posting meetings to be held online or revert back to the in person meeting for June and the paper process for January?”

The results to this question from the January 2017 survey:

### EA POSTING PROCESS SURVEY



As a result of the feedback received from our EA members through the survey, CUPE has advised the TLDSB that we wish to revert back to the in person and on paper versions of the EA posting process in use up to January 2016. As a result we will not be using the online (electronic) EA posting process going forward. We thank everyone for their input.

## PROPOSED CHANGES TO YOUR OMERS PENSION

CUPE 997 members should be aware that the OMERS Sponsors Corporation (SC) is currently considering a plan to modify the 100%, guaranteed indexing benefit that exists in the OMERS plan text.

100% Indexing guarantees that when we retire and collect our pension the pension will get annual increases based on the rate of inflation up to a maximum of 6% per year.

The SC has made a proposal that would give OMERS the ability to at some point in the future remove the indexing on any portion of your OMERS credited service earned after June 2017. This could happen even after you retire.

CUPE Ontario members, who are also members of the OMERS Pension Plan, are letting the Board of the OMERS SC know how important the guarantee of 100% indexing is for their pension plan. Send a letter today and let the Board know how important guaranteed indexing at OMERS is to your retirement income security.

CUPE has set up a webpage where OMERS members can send a letter to the OMERS SC to let them know how you feel about the proposed change.

[Click here to send a letter.](#) Or go to [www.cupe.on.ca](http://www.cupe.on.ca) and click the OMERS link under the Take Action heading on their home page.

### CUPE PROVINCIAL BENEFIT PLAN

Please keep an eye out for updates on our new benefits plan as they become available. All new information will be posted to our webpage at:

<http://cupe997.ca/resources/benefits/> or by going to [www.cupe997.ca](http://www.cupe997.ca) > Resources > Group Benefits

### How Do I Sign Up for Newsletters & Updates?

Visit our web site – [www.cupe997.ca](http://www.cupe997.ca) – Pull Down Menu “Sign up for Updates” and complete the “Sign Up Form”