

CUPE EDUCATION  
WORKERS

TRAVAILLEURS EN  
ÉDUCATION DU SCFP

THE POWER OF  
PUBLIC EDUCATION

LE POUVOIR DE  
L'ÉDUCATION PUBLIQUE

August 2019

## OSBCU Strike Vote 2019

We are asking all locals participating in central bargaining to conduct a strike vote by **September 15**. We will be taking strike votes for both central and local bargaining.

### Why now? Why Yes?

This is a crucial time for us at the central bargaining table – it is the right moment to take our strike vote.

We continue to meet with the Crown and the Council of Trustees' Association at the central bargaining table with the support of a conciliation officer from the Ministry of Labour.

We are putting forward the bargaining priorities that you have identified as being important to you. However, the Crown and the Council of Trustees' Associations proposed deep concessions to four of our key priorities: wages, benefits, job security and sick leave.

We want to be sure that they hear loud and clear that all locals, province-wide, support the CUPE/OSBCU bargaining team and will not accept concessions that will hurt workers, reduce services, and harm students.

This is the right moment to send that message. At the beginning of the school year. When we can have an impact on the process. Before teacher groups have fully set the agenda and the tone of bargaining in the school board sector.

Doing this now also situates your votes in the centre of a province-wide debate about the importance of high-quality public education.

### “Yes” sends a message

Send the management team and the provincial government a clear message about our work: we want a deal that's fair to our members and that protects high-quality services for students in Ontario. Let them know you stand solidly behind your bargaining teams, at both the central and local tables.

Give your central and local bargaining committees a strong strike mandate – this will give us the tools to fend off concessions.

Throughout the last year we have been building momentum for this round of bargaining. We have been meeting with locals and members across the province. We have held area meetings and mobilization meetings.

We have heard you and we know you are ready to stand up for better deal for education workers and a better deal for services to students.

We are now at the point where we need to move to the next phase of mobilization, and that means giving your bargaining committee the strongest possible strike mandate. **Vote yes!**

