

CUPE - Custodial Maintenance Grids

Effective September 1, 2022

+ 1.00 hour increase (*wages only, not allowances*)

Band	Position	Start	After Probation	After 1 Year	After 2 Years	After 3 Years
2	Maintenance 1	22.58	23.51	24.50		
3	Custodian	22.78	23.74	24.71		
6	Lead Hand	23.38	24.32	25.30		
8	Head Custodian	23.79	24.79	25.74		
9	Maintenance II	24.05	25.02	26.01		
10	Maintenance II	26.01	27.31	28.59	29.90	
14	Maintenance III	38.53	40.39	42.26	43.92	46.97

Effective Sep 1, 2022 (no change)			
ALLOWANCES*:			
Art 15	Responsibility Pay	Hourly	Hourly
15.04 a	01-Sep-21	1.15	
15.04 b	01-Sep-21	2.27	
15.04 c	01-Sep-21	2.27	1.15
Art 21.09	Maintenance III with 2 tickets	Hourly	
	01-Sep-21	5.76	

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6	Lead Hand	24.38	25.32	26.30		
8	Head Custodian	24.79	25.79	26.74		
9	Maintenance II	25.05	26.02	27.01		
10	Maintenance II	27.01	28.31	29.59	30.90	
14	Maintenance III	39.53	41.39	43.26	44.92	47.97

<i>Effective Sept 1, 2023 (no change)</i>			
ALLOWANCES*:			
Art 15	Responsibility Pay	Hourly	Hourly
15.04 a	01-Sep-21	1.15	
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9	Maintenance II	26.05	27.02	28.01		
10	Maintenance II	28.01	29.31	30.59	31.90	
14	Maintenance III	40.53	42.39	44.26	45.92	48.97

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2	Maintenance 1	25.58	26.51	27.50		
3	Custodian	25.78	26.74	27.71		
6	Lead Hand	26.38	27.32	28.30		
8	Head Custodian	26.79	27.79	28.74		
9	Maintenance II	27.05	28.02	29.01		
10	Maintenance II	29.01	30.31	31.59	32.90	
14	Maintenance III	41.53	43.39	45.26	46.92	49.97

<i>Effective Sept 1, 2025 (no change)</i>			
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